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- > Forward-looking comments appearing in this material, such as earnings outlooks, are based on information available when the material was created and include uncertainties.

 Actual earnings may substantially differ from the forecasts due to changes in various factors and business conditions.
- ltems that could impact the Company's earnings are listed in the "Business Risk" section of the Securities Report (*Yukashokenhokokusho*) For the Fiscal Year Ended March 31, 2022. Please refer to that. However, it should be noted that factors that could impact earnings are not limited to those listed in the "Business Risk" section. Risks and uncertainties include the possibility of future events that may have a serious and unpredictable impact on the Company.
- > We have carefully prepared the information included in this material, but readers should be aware that we do not guarantee the accuracy or certainty of that information.
- > This material is not provided to solicit investments. Decisions regarding investments should be made by investors themselves.
- > The unauthorized use of this material and data are strictly prohibited.
- > The Company voluntarily applied International Financial Reporting Standards (IFRS) starting with the 1Q FY16.
- For the fiscal year ended March 31, 2020, Knowledge onDemand Inc. was classified as a discontinued business because of the transfer of shares. Therefore, income and losses from discontinued businesses are given separately from continuing businesses in the Condensed Interim Statement of Income. Revenue and operating income are the monetary amount of continuing businesses. For the fiscal year ended March 31, 2019, a similar reclassification was carried out.



The Three-Month Period Ended June 30, 2022, Earnings Overview

Sustainability

Fiscal Year Ending March 31, 2023, Earnings Forecast and Dividend Forecast





Record earnings

Continuing growth

Steady growth

towards achieving

the earnings forecast



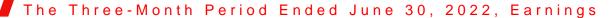
Revenue ¥1,980 million (+13%)

Lead Generation Business +8% Media Ad Business +17%

- · Digital shift within marketing continued
- Stronger demand among manufacturing and cloud/SaaS customers because of accelerated DX
- Firm sponsored digital events
- Programmatic Ad revenue increased

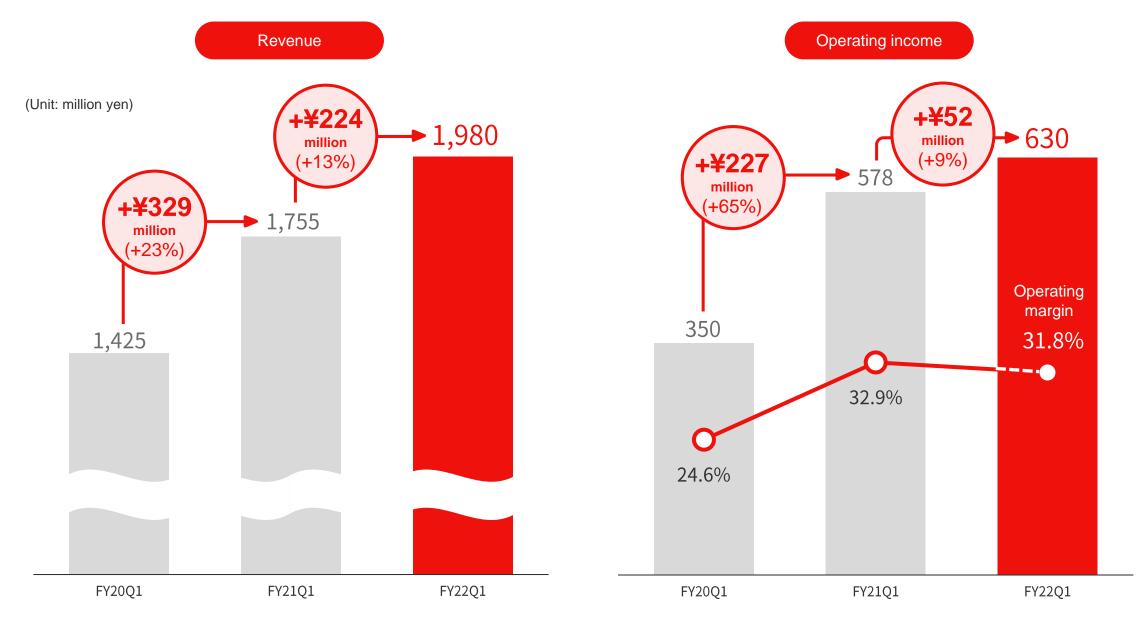
Operating income ¥630 million (+9%)





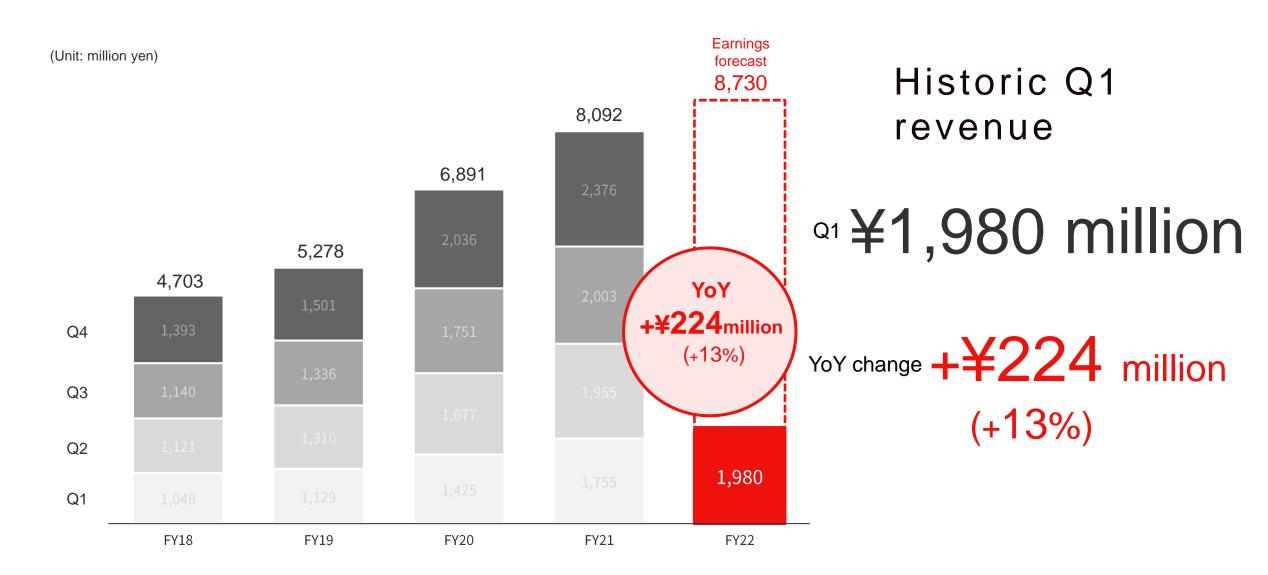


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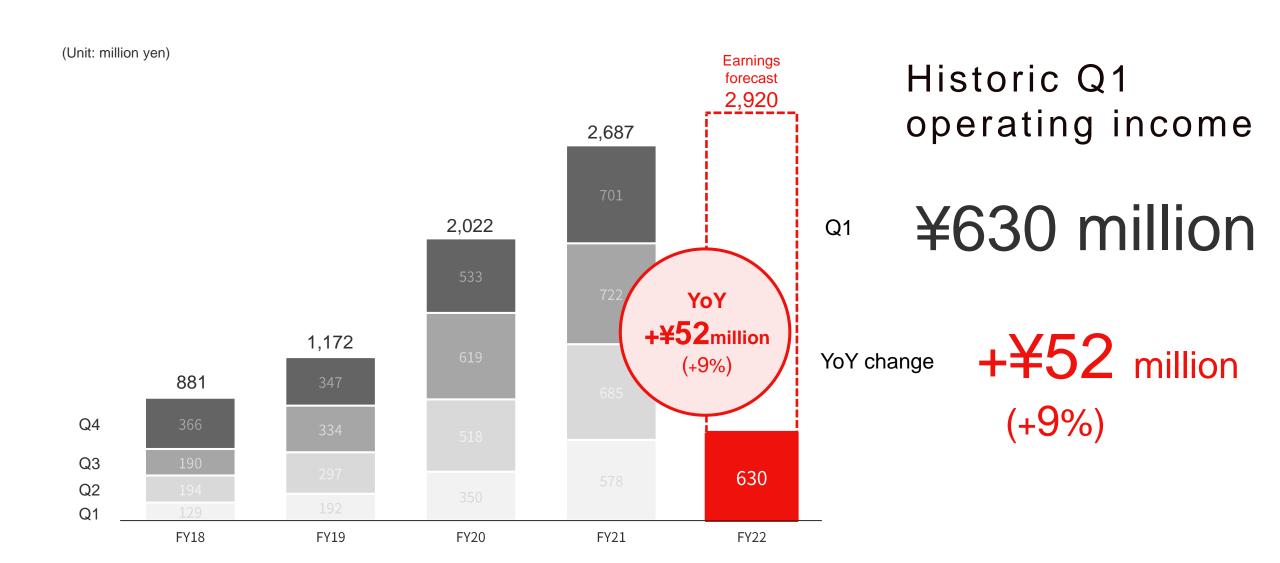
Revenue (by Quarter)





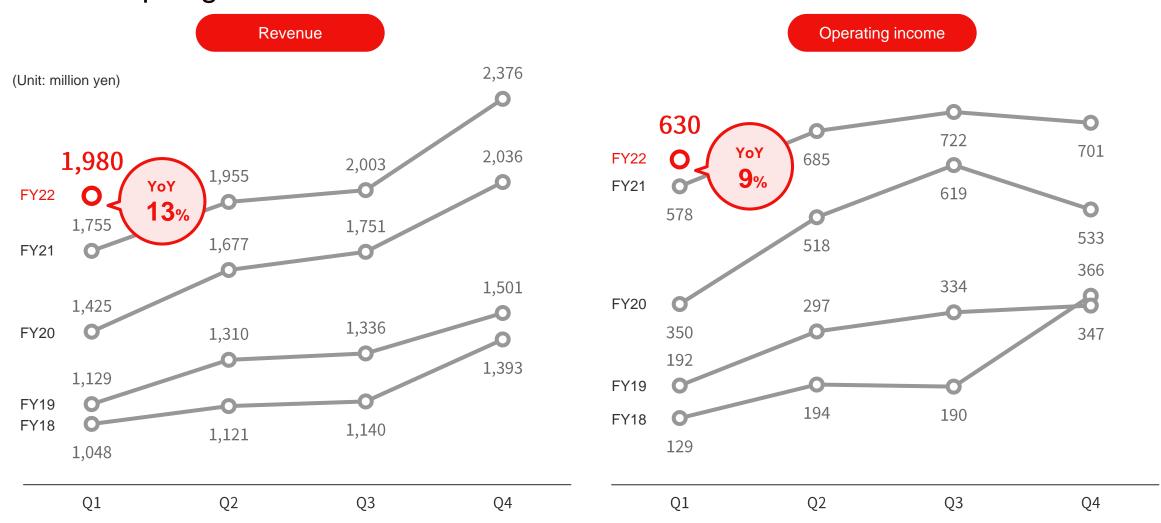
Operating Income (by Quarter)







Quarterly trend will continue in the current fiscal year. Good progress has been made



Consolidated Statement of Income



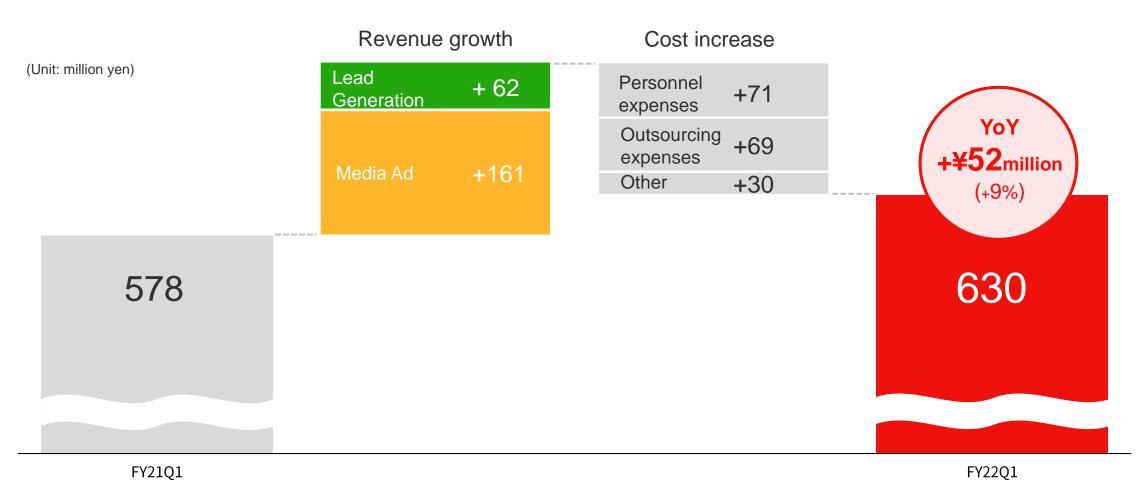
FY21Q1	FY22Q1

(Unit: million yen)	Amount	As % of revenue	Amount	As % of revenue	Increase	% change
Revenue	1,755	100.0%	1,980	100.0%	+224	+12.8%
Total cost	1,177	67.1%	1,349	68.2%	+171	+14.6%
(of which are personnel expenses)	658	37.5%	730	36.9%	+71	+10.9%
EBITDA	645	36.8%	693	35.0%	+47	+7.4%
Operating income	578	32.9%	630	31.8%	+52	+9.1%
Income before income tax	572	32.6%	629	31.8%	+57	+10.0%
Net income	387	22.1%	428	21.6%	+40	+10.4%
Net income attributable to owners of parent	387	22.1%	428	21.6%	+40	+10.4%

^{*} EBITDA: Operating income + depreciation + amortization on intangible assets + impairment loss + stock-based compensation expenses - other one-time revenue + other one-time expenses Stock-based compensation expenses were included in EBITDA from the disclosure of the Q4 financial results for the fiscal year ended March 31, 2022, and the amount for the previous fiscal year was calculated in the same way.

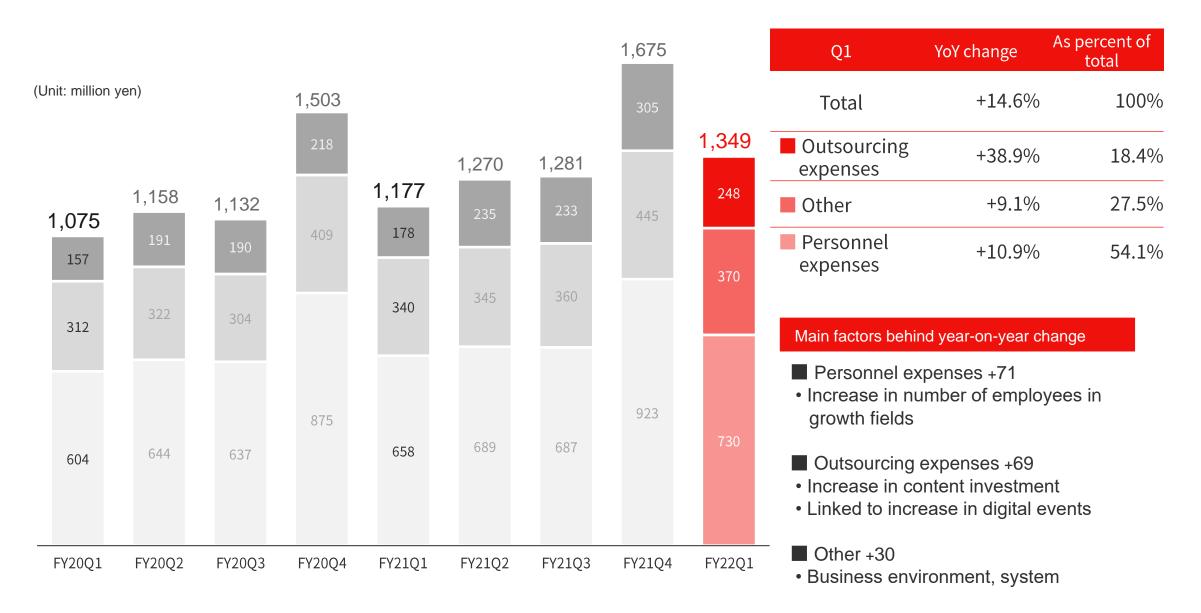


Income rose because of growth in revenue. We strengthened content investment in growth fields



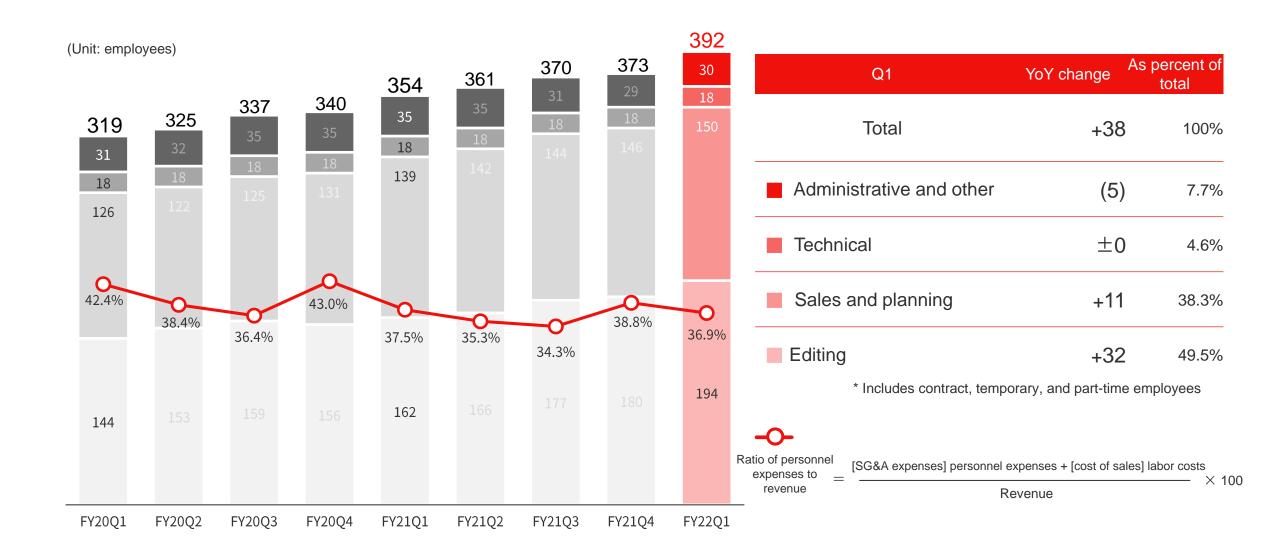
Cost Breakdown by Quarter





Employee Breakdown by Quarter





Consolidated Statement of Cash Flows



(Unit: million yen)	FY21Q1	FY22Q1	Change
Cash flows from operating activities	188	77	(111)
Cash flows from investing activities	35	(5)	(41)
Cashflows from financing activities	(218)	(273)	(54)
Change in cash and cash equivalents	5	(201)	(207)
Cash and cash equivalents at beginning of the period	5,877	6,815	+938
Cash and cash equivalents at end of the period	5,882	6,613	+730

Main items of operating CF	
Income before income tax	+629
Income taxes paid	(586)
Depreciation and amortization	+69
Main items of investing CF	
Purchase of property,	
equipment, and intangible assets	(5)
	(5)
	(5)
	(5)
equipment, and intangible assets	(5) +1
equipment, and intangible assets Main items of financing CF	()

Consolidated Statement of Financial Position

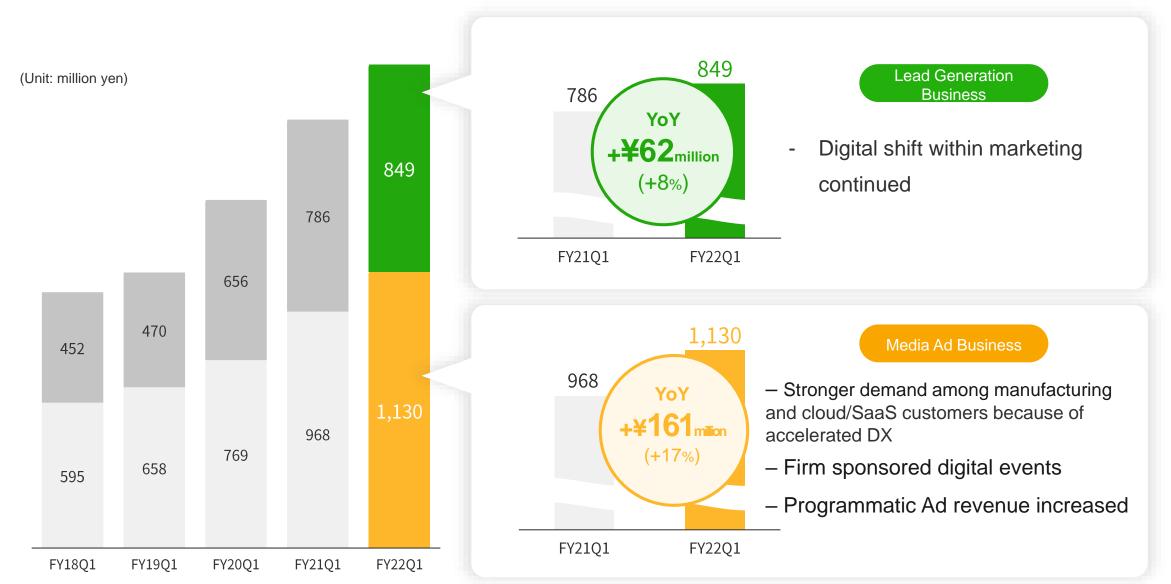


(Unit:	million yen)	At the end of March 2022	At the end of June 2022	Change
	Current assets	8,728	8,336	(391)
Assets	Non-current assets	1,320	1,254	(65)
S	Total assets	10,048	9,591	(457)
<u></u>	Current liabilities	2,051	1,409	(642)
Liabilities	Non-current liabilities	64	63	(1)
es	Total liabilities	2,115	1,472	(643)
	Share capital/capital surplus	3,933	3,928	(4)
	Retained earnings	5,143	5,334	+191
	Treasury stock	(1,144)	(1,144)	-
Equity	Accumulated other comprehensive income	-	-	-
	Total equity attributable to owners of parent	7,932	8,118	+186
	Total equity	7,932	8,118	+186
par	uity attributable to owners of rent per share	¥401.34	¥410.72	+¥9.37
	tio of equity attributable to ners of parent to total assets	78.9%	84.6%	+ 5.7pt

Total assets	
Cash and cash equivalents	(201)
Trade and other receivables	(192)
Right-of-use assets	(43)
Total liabilities	
Income tax payable	(384)
Trade and other payables	(130)
Lease liabilities	(44)
Other current liabilities	(64)
Total equity	
Retained earnings	+191
Of which is net income (loss)	+428
Of which is dividends from retained earnings	(237)

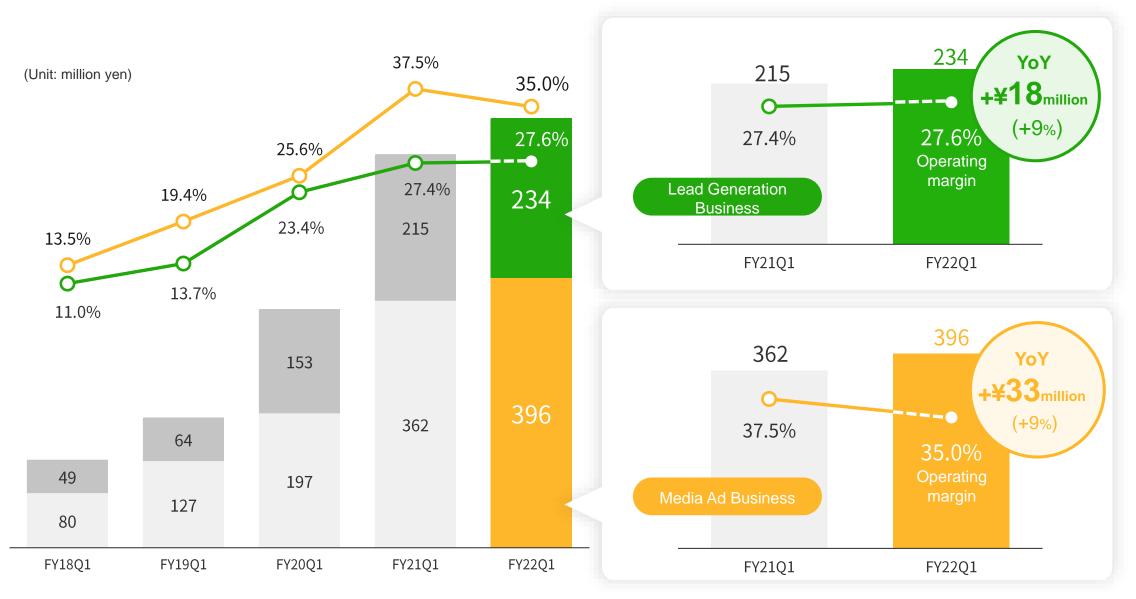
Revenue by Segment



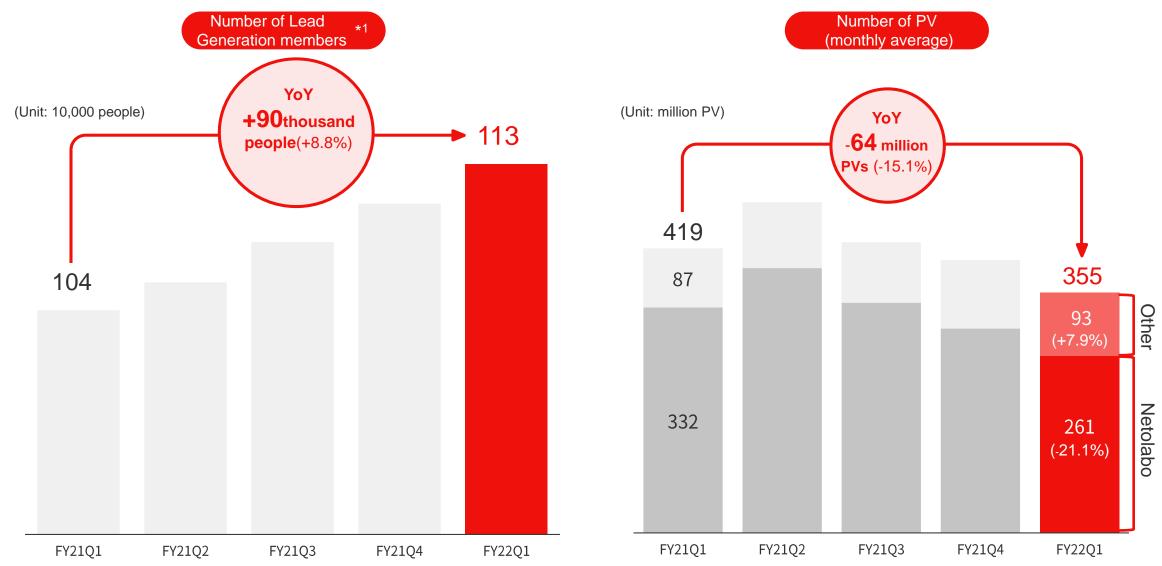


Operating Income by Segment









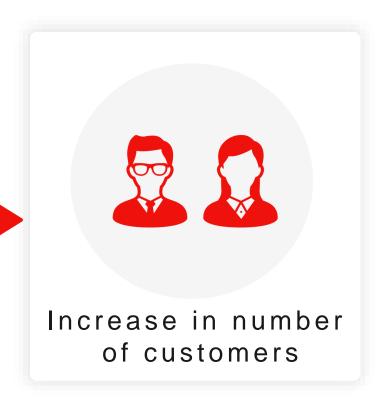


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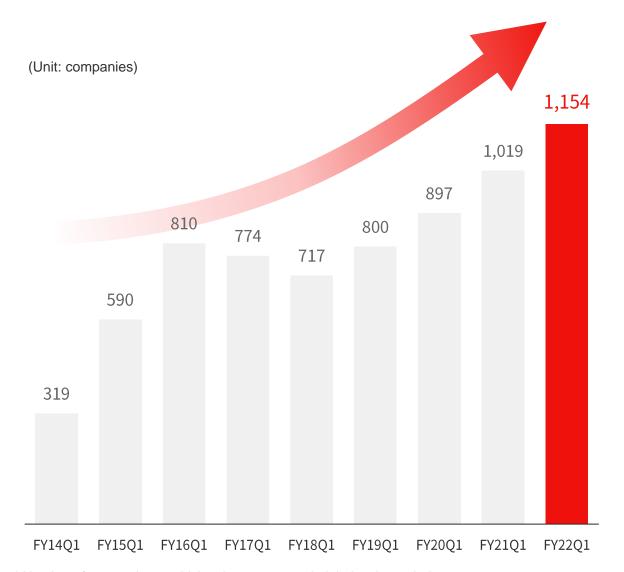
Strengthen content investment to achieve Medium-Term Target X40











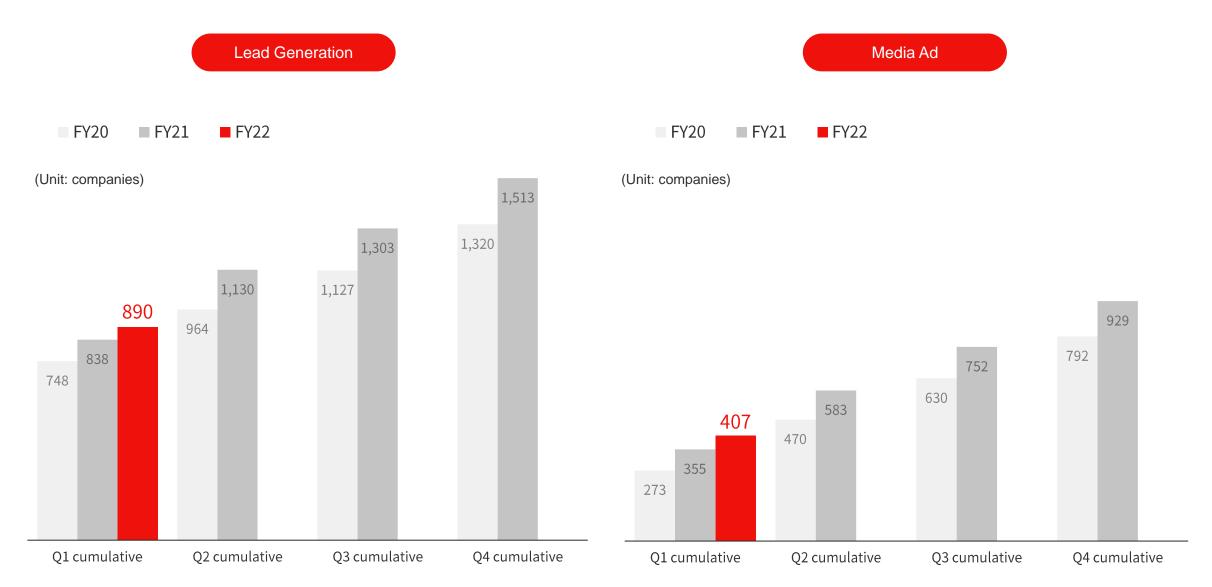
Strengthen contents in cloud/SaaS and industry DX fields



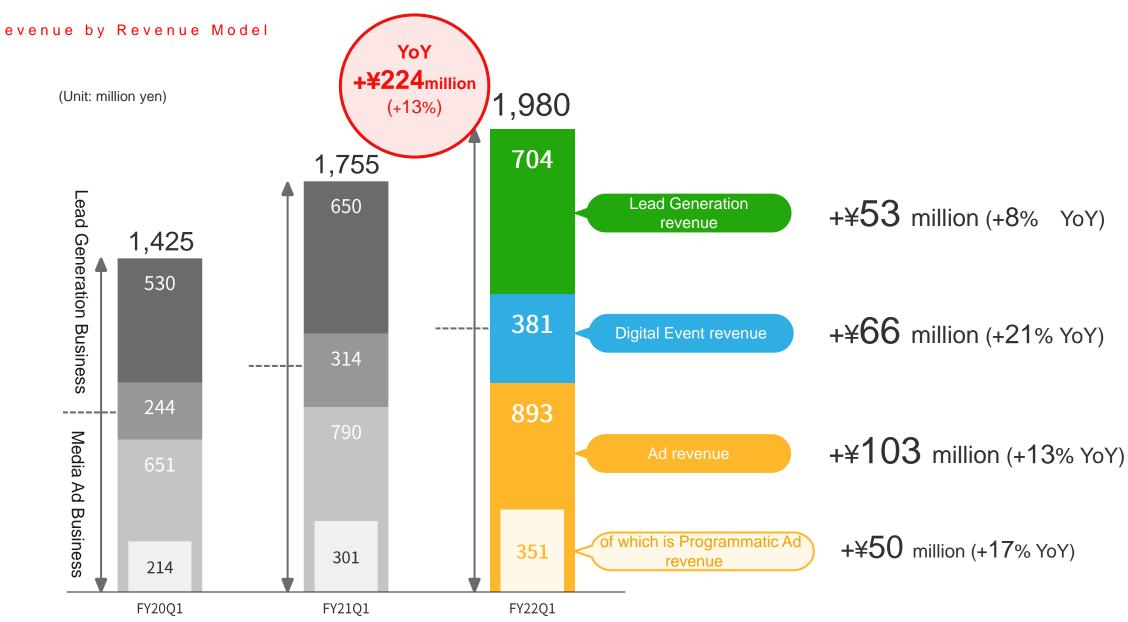
Increase in number of customers in each field

^{*} Number of companies to which sales were recorded during the period



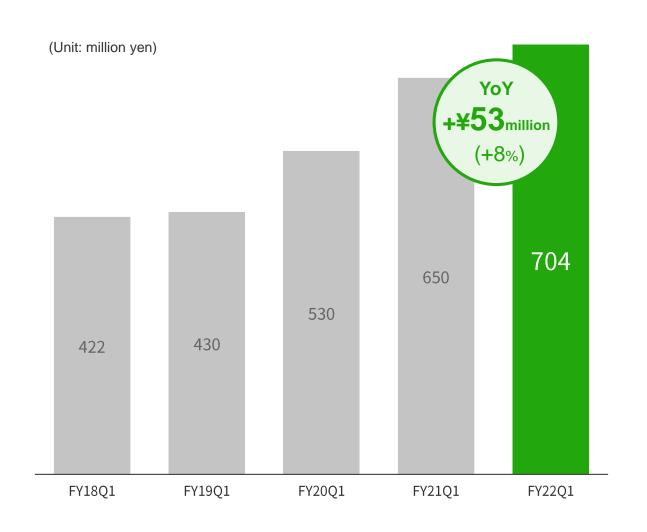


^{*} Number of companies to which sales were recorded during the period





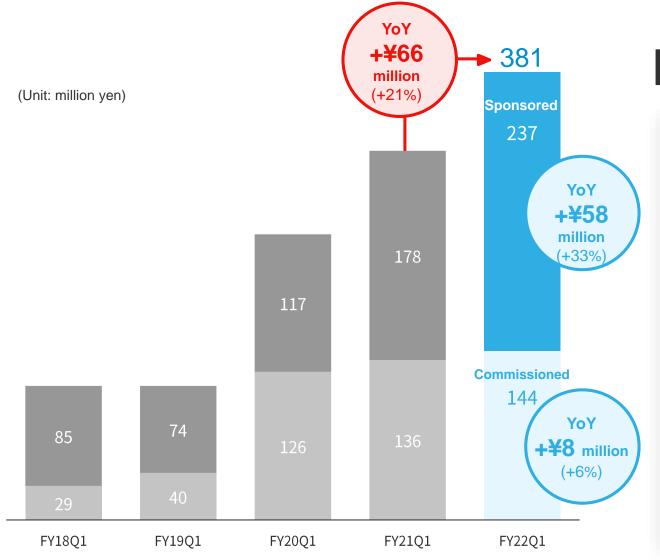




Demand continues to grow Firm growth

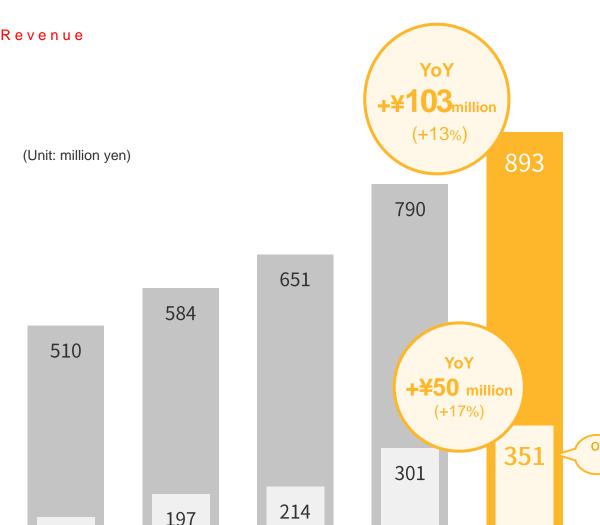
Effect of content investment is expected to continue beyond Q1





Digital shift continued





FY20Q1

FY21Q1

146

FY18Q1

FY19Q1



Smart and social Programmatic ads drive growth

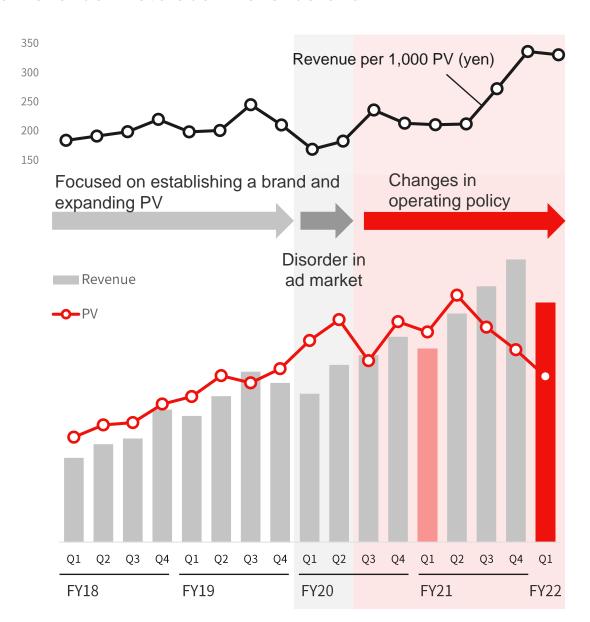
of which is Programmatic Ad revenue

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FY22Q1

Ad Revenue: Netolabo—Revenue and PV





Projections for FY22

Fruits of changing policy since
Q3 of FY20
Total PVs growth will slow down
High profit margin PVs will
continue to grow

+

Ad market unit prices are expected to improve after the pandemic

Situation in Q1

Trends in PV and ad unit price are within expectations
Revenue continues to grow

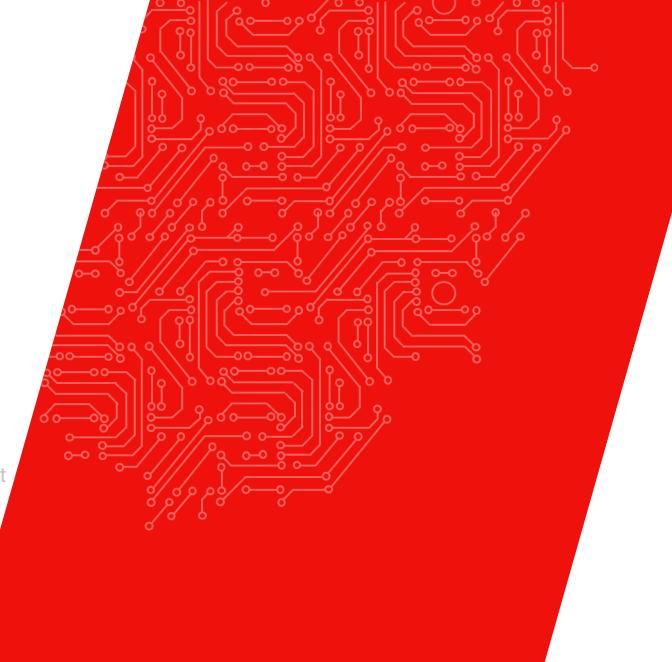
Updated programmatic ad management system



The Three-Month Period Ended June 30, 2022, Earnings Overview

Sustainability

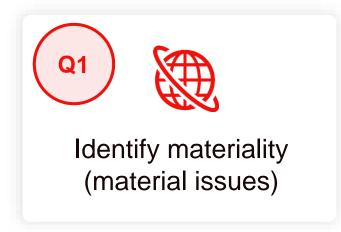
Fiscal Year Ending March 31, 2023, Earnings Forecast and Dividend Forecast





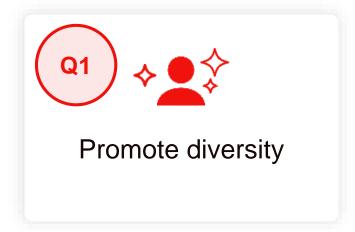
Here is a description of our quarterly progress

Sustainability: Priority topics for this fiscal year (announced on April 28, 2022)















Corporate mission

Contribute to Information Revolution by Innovating Professional Media

- We believe profession makes media reliability
- Technology leads conventional media to innovation
- Providing media community as a social knowledge platform







Deliver a bright future for humanity through the information revolution



https://corp.itmedia.co.jp/sustainability/



Producing a large number of excellent IT professionals, advancing the IT industry and spreading technology to improve productivity throughout society and to encourage the solution of social issues, thereby contributing to the development of human society.

Social value



Achieve an equitable society through the provision of a social knowledge platform

Developing a platform that provides reliable knowledge and information with high added value to all, thereby eliminating digital divide and realizing an equal society where no one Materiality is left behind.



Responsible use of information technology

Communicating reliable information in the right way and fostering an environment where information and technology are used in an ethical and appropriate manner, thereby strengthening the foundation for promoting innovation.

Power of media



Promote work styles that respect diversity

Creating an environment in which a diverse workforce can fulfill their abilities without anxiety, thereby increasing employees' motivation and productivity while pursuing sustainable corporate growth.



Develop a strong and transparent governance structure

Developing a strong governance structure with increased transparency that leads to mid- to long-term corporate growth, thereby winning the trust of all stakeholders.

Responsible management base

Materiality

Materiality

Identifying Materiality



	Materiality	Description	Social issues	SDGs
1	Deliver a bright future for humanity through the information revolution	Producing a large number of excellent IT professionals, advancing the IT industry and spreading technology to improve productivity throughout society and to encourage the solution of social issues, thereby contributing to the development of human society.	 Increase in productivity Training and fostering the next generation to address the shortage of IT professionals Improvement of IT literacy in society 	4 mean 5 mean 5 mean 6
2	Achieve an equitable society through the provision of a social knowledge platform	Developing a platform that provides reliable knowledge and information with high added value to all, thereby eliminating digital divide and realizing an equal society where no one is left behind.	 Providing a social knowledge platform Ensuring accessibility and eliminating digital divide Ensuring reliability and credibility of information 	5 9
3	Responsible use of information technology	Communicating reliable information in the right way and fostering an environment where information and technology are used in an ethical and appropriate manner, thereby strengthening the foundation for promoting innovation.	Fair marketingEnsuring information securityAppropriate use of technology	9 minus resonant 16 minus control minus cont
4	Promote work styles that respect diversity	Creating an environment in which a diverse workforce can fulfill their abilities without anxiety, thereby increasing employees' motivation and productivity while pursuing sustainable corporate growth.	 Prohibition of discrimination and harassment Promoting work styles that respect diversity 	5 man 8 months and 10 months a
5	Develop a strong and transparent governance structure	Developing a strong governance structure with increased transparency that leads to mid- to long-term corporate growth, thereby winning the trust of all stakeholders.	 Developing a transparent governance structure Effective utilization of intellectual property rights Appropriate disclosure of information 	16 PAICE ARTICLE 17 PAICE ARTICLE 17 PAICE ARTICLE 17 PAICE ARTICLE 18 PAICE ARTICLE 17 PAICE ARTICLE 18 PAICE ARTICLE 18 PAICE ARTICLE 17 PAICE ARTICLE 18 PAICE ARTICLE 17 PAICE ARTICLE 18 PAICE ART

Sustainability: Progress in Q1





Smart work

Q1 telework implementation rate: 88%

Minimized risks despite concerns of resurgence of COVID-19



Strengthened governance structure

Strengthened leadership in the data driven field

Outside Director Keiko Watanabe Executive Officer Takeshi Muto



Diversity

A project started to promote female participation and career advancement

Target: Ratio of females in management 30%

An action plan is under development



Disclosure

Strengthening disclosure of sustainabilityrelated information including Materiality

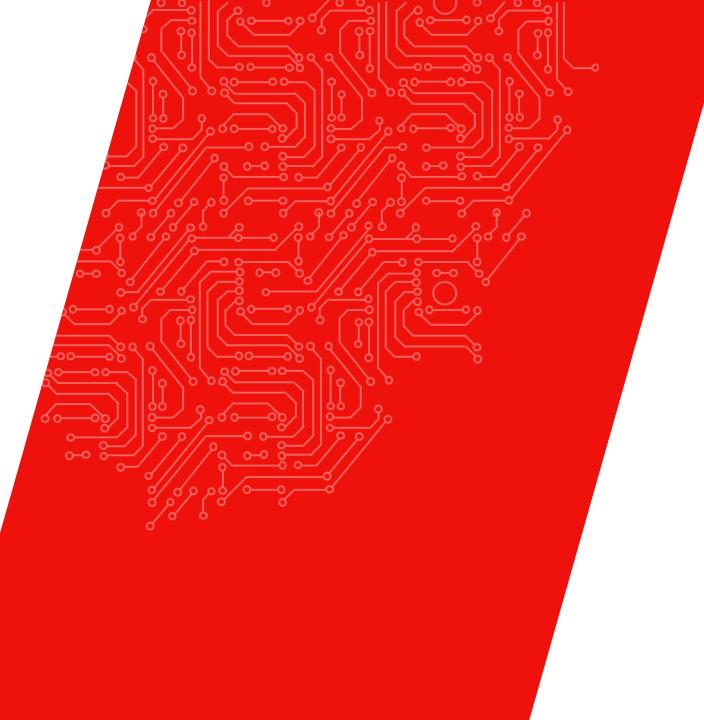
Strengthening disclosure of information in English, such as Earnings Briefing



The Three-Month Period Ended June 30, 2022, Earnings Overview

Sustainability

Fiscal Year Ending March 31, 2023, Earnings Forecast and Dividend Forecast





- Continue to post record earnings
- Bring forward investment for medium-term growth

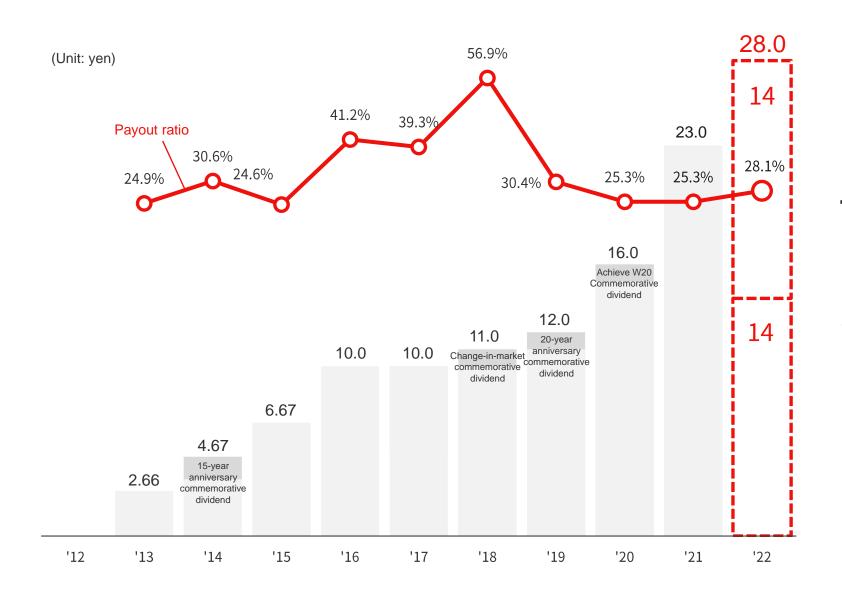


Progressing as expected

(Unit: million yen)	Revenue	Operating income	Net income attributable to owners of parent
Full fiscal year	8,730	2,920	1,970
YoY change	(+7.9%)	(+8.7%)	(+9.4%)
FY21 Actual	8,092	2,687	1,800

Forward-looking comments noted above, such as earnings outlooks, are based on information available when the material was created and certain assumptions deemed rational, and the Company does not guarantee they will occur. Actual earnings may substantially differ due to various factors.

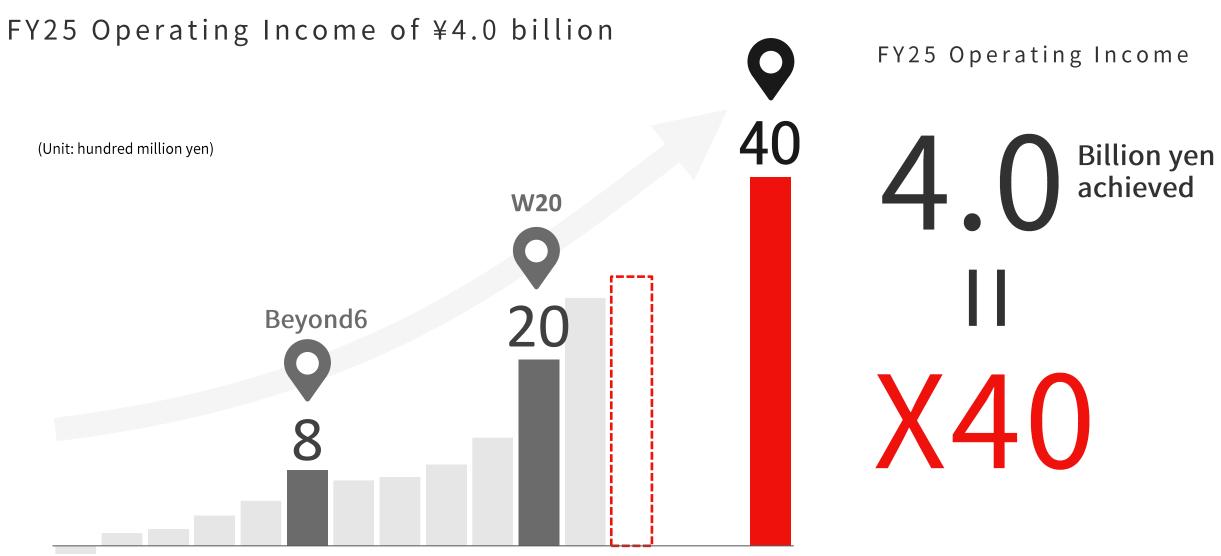




For full fiscal year 28 yen * Payout ratio 28.1%

FY10 FY11 FY12 FY13 FY14



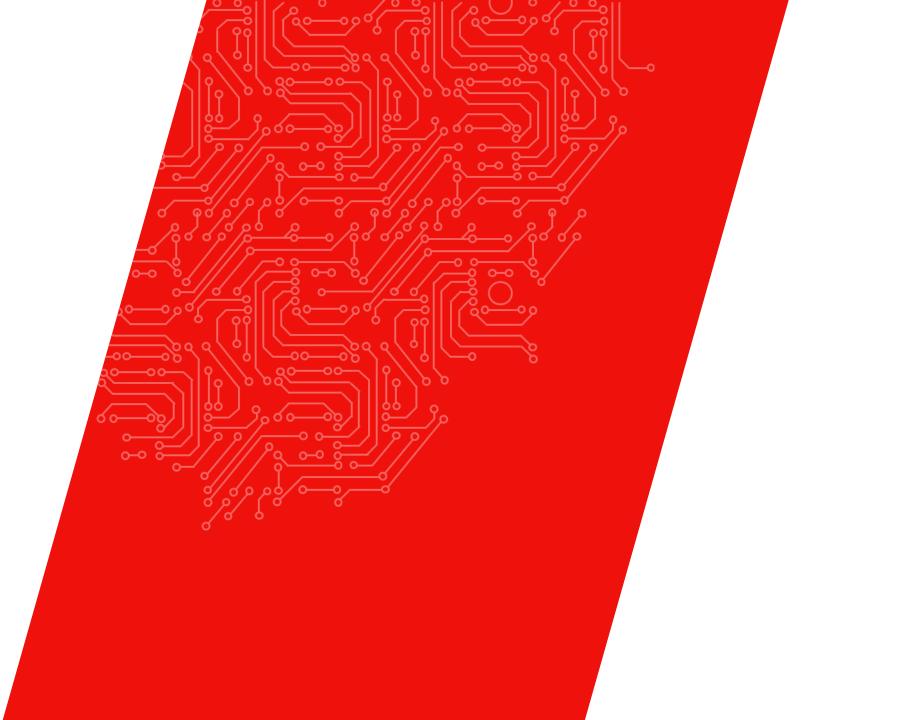


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FY25

FY15 FY16 FY17 FY18 FY19 FY20 FY21 FY22







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